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Numerical reasoning tests demonstrate your ability to deal with numbers quickly

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and accurately. These tests contain questions that assess your knowledge of ratios, percentages, number sequences, data interpretation, financial analysis and currency conversion.

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Instead, they provide a similar testing

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experience, in terms of question types and formats, of the tests you will be asked to complete. To the right are examples of the types of tests and/or questionnaires you may be asked to complete. Take a full-length practice test to help prepare for an upcoming assessment.

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& Tips - 2019 ...

SHL aptitude tests are a way of estimating your maximum ability level. By taking the measure of a candidate's potential, and then comparing that to the average level of a reference (or 'norm) group, businesses believe they will have a better idea of who is cut out for the day to day work involved in the

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of 10. Which period saw the greatest percentage decrease in water prices?  
y0-y1 y1-y2 y2-y3 All the same Cannot tell.

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questions similar to that of the real test. Take the exam with the same time constraints and questions types!

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Method 3: The SHL question bank. SHL/CEB tests typically work using banks of questions. If there are 20 questions on

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a test, those 20 might be randomly chosen from a question bank of 200 that changes for each intake.

### SHL Practice Tests with Answers & Explanations

If you're applying to lots of graduate-level jobs you will almost certainly need to take some aptitude tests - and it's

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highly likely you'll come across an SHL test. SHL tests can be tough, but that's intentional. Remember, it's not your absolute score that counts, but rather your score relative to your norm group.

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